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Proposed Amendment to [REDACTED] THE CIA CAREER COUNCIL AND THE  
CAREER SERVICES

4. ADMINISTRATION

d. ASSIGNMENT OF SERVICE DESIGNATIONS

- (1) To Employees: The Director of Personnel will ensure that Service Designations and Board or Panel Designations, as appropriate, are recorded in the official records of each staff employee and staff agent in order to identify such individuals with an appropriate Career Service. In so doing, the Director of Personnel will give full consideration to the Head of the Career Service involved and to the individual's desires and qualifications for assignment to a particular Career Service. An individual may later hold other appropriate Service, Board, or Panel Designations.
- (2) To Positions: The Director of Personnel is responsible for providing staff assistance to operating officials and Heads of Career Services in the proper identification of each position on a Staffing Complement on the basis of the functional and organizational relationship of the position to a Career Service. Such designation may also reflect further functional specialization consistent with authorized Board or Panel structure within the Career Service. The designation of the position does not prohibit its occupancy by a qualified employee holding other Career Service designation(s).

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